# Application Terms and Conditions 

Effective Date: January 18, 2022

## Terms and Conditions when applying to jobs at Groupe Chezanny.inc

I certify that the statements made in this application, on my resume and any other attachments, and any other information that I provide to Groupe Chezanny.inc is true and correct to the best of my knowledge and that I am not using / will not bring any presentations, templates, emails or other information from my prior jobs to Groupe Chezanny.inc that could be in violation of the Defend Trade Secrets Act of 2016 or Civil laws. I further understand that any misinformation or falsification of information on this application or any other document including, but not limited to the authorization for background investigation or will be cause for denial or termination of employment.

I understand that all employment offers are contingent upon the results of employment and educational background checks. I agree to execute any consent forms necessary for Groupe Chezanny.inc to conduct its lawful pre-employment checks. By submitting this form, I authorize all present or prior employers, schools, companies, corporations, credit bureaus, and law enforcement agencies to supply Groupe Chezanny.inc with any information concerning my background, and hereby release them from any liability and responsibility arising from their doing so. I understand that all employment offers are contingent upon the results of employment and educational background checks. Should my employment terminate, I understand that Groupe Chezanny.inc may supply my complete record in response to any bona fide request, and I hereby release Groupe Chezanny.inc and any of its staff from any liability and responsibility in connection therewith.

If hired, I agree to abide by all of the Company rules and regulations. I agree that in the event Groupe Chezanny.inc should employ me, my employment may be terminated at any time by either party for any reason or for no reason.

